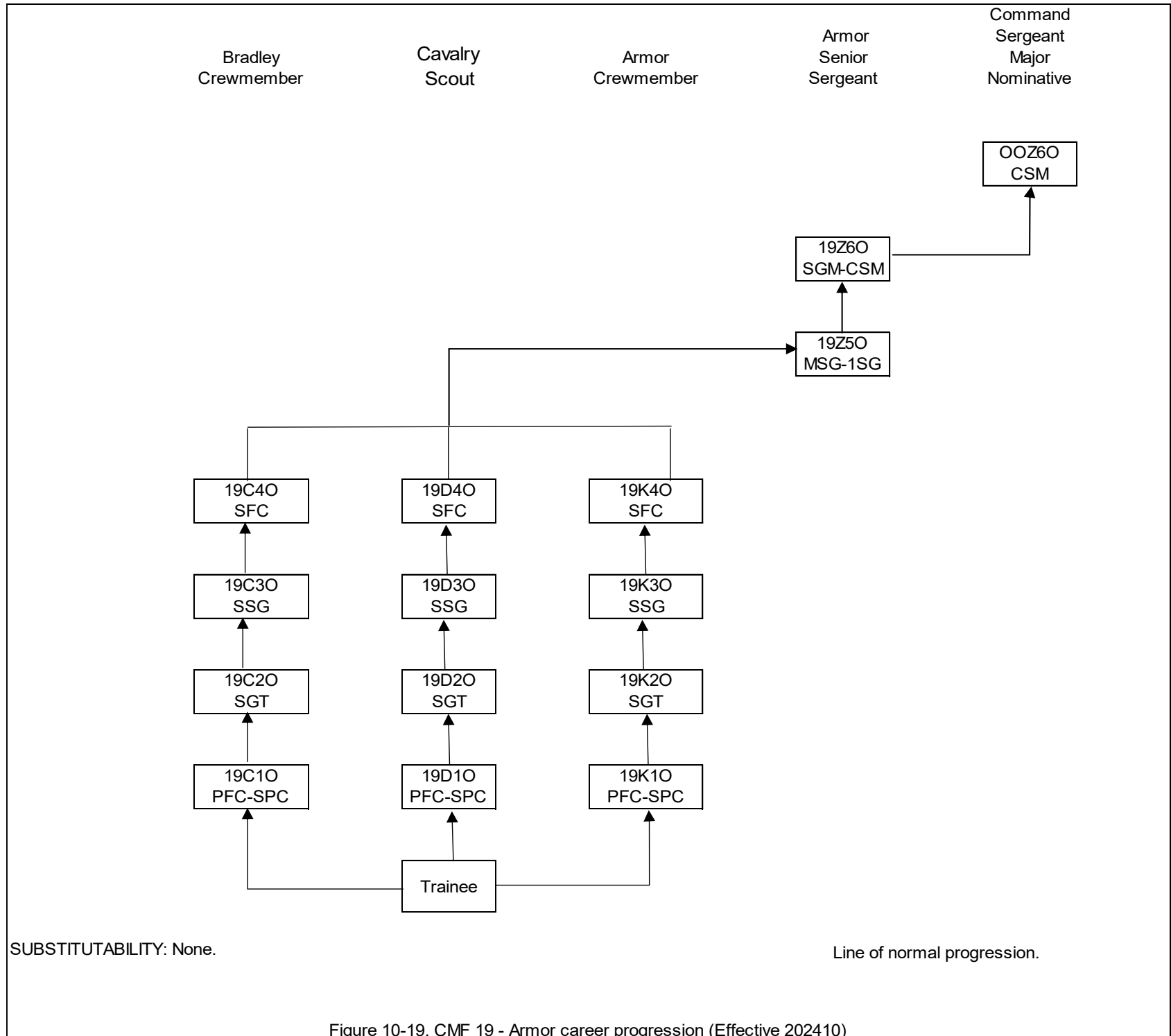


CMF 19 Career Progression Chart



19C Talent Development Model

Years of Service	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30	
Rank Position	 Driver	 Gunner	 BFV Commander				 Platoon Sergeant		 First Sergeant				 BN/BDE CSM			
			Requires a <u>minimum</u> of 18-24 months to be considered KD complete. * See additional note below for SSG.													
Military Education Distributed Learning																
NCOPDS	BLC ALC SLC MLC SMC NOM															
Civilian Education Degree Program	Associate's Degree Bachelor's Degree Master's Degree															
Broadening Opportunities (Not ordered in precedence)	PVT-SPC No broadening opportunities exist															
	SGT No broadening opportunities exist															
	SSG - AC/RC OC/T - Drill Sergeant - Instructor - MSI - Recruiter - SGL *Pending ARSTRUC															
	SFC - AC/RC OC/T - CTC OC/T - Equal Opportunity Advisor - Inspector General - Instructor - MSI - Senior Drill Sergeant - SGL - Talent Management NCO - Career Management NCO *Pending ARSTRUC															
	MSG - AC/RC OC/T - CTC OC/T - Equal Opportunity Advisor - Inspector General - SR Instructor - MSI - Senior Talent Management NCO - Senior Career Management NCO															
	SGM/CSM - Branch SGM - Chief Career Management NCO - Chief MSI - CSM O/C - CST SGM - DOTS SGM - CH Instructor - JMRC CSM - USAAC BDE CSM - USASMA - Executive Officer - Instructor - Training Developer															
Functional Courses/Troop Schools (Earliest opportunities to attend courses, not all encompassing)	SPC - DTMS - Environmental Compliance - Unit Armorer															
	SGT - BFV Master Gunner - Master Driver - Safety - HAZMAT - Unit Prevention Leader															
	SSG - BFV Commander Course - Basic Recruiter Course - Battle Staff NCO - CFDIC - Drill Sergeant - Equal Opportunity - Master Fitness - Master Resiliency - Unit Movement Officer (UMO)															
	SFC - Cavalry Leader Course - Inspector General - Maneuver Leader Maintenance Course															
	MSG 1SG/Commander Course - Joint Firepower Course															
	SGM - Command Sergeant Major Legal Orientation - Keystone AMF - Pre-Command Course															

* Requires a minimum of 18 – 24 months to be considered Key Developmental (KD) complete or 12-month Bradley Commander w/ 12-months Master Gunner experience at current grade.

19D Talent Development Model

Years of Service											2	4	6	8	10	12	14	16	18	20	22	24	26	28	30					
Rank Position	 Driver, Gunner, Scout		 Gunner, Team Leader		 Squad / Section Leader Requires a <u>minimum</u> of 18-24 months to be considered KD complete. *See additional note below for SSG.				 Platoon Sergeant				 First Sergeant						 BN/BDE CSM											
Military Education NCOPDS (earliest opportunities to attend course)	BLC										ALC		SLC				MLC		SMC		NOM									
Civilian Education Degree Program	Associate's Degree										Bachelor's Degree										Master's Degree									
Broadening Opportunities (Not ordered in precedence)	PVT-SPC <i>No broadening opportunities exist</i>		SGT <i>No broadening opportunities exist</i>		SSG • AC/RC OC/T • Drill Sergeant • Instructor • MSI • Recruiter • SGL				SFC • AC/RC OC/T • CTC OC/T • Equal Opportunity Advisor • Instructor • MSI • Senior Drill Sergeant • SGL • Talent Management NCO • Career Management NCO				MSG • AC/RC OC/T • CTC OC/T • Equal Opportunity Advisor • Inspector General • SR Instructor • MSI • Senior Talent Management NCO • Senior Career Management NCO				SGM/CSM • Branch SGM • Chief Career Management NCO • Chief MSI • CSM O/C • CST SGM • DOTS SGM • CH Instructor • JMRC CSM • USAAC BDE CSM • USASMA ▪ Executive Officer ▪ Instructor ▪ Training Developer													
	SPC • Ranger Course • DTMS • Environmental Compliance • Unit Armorer		SGT • BFV Master Gunner • Master Driver • Safety • Unit Prevention Leader • HAZMAT		SSG • Scout Leader Course • Basic Recruiter Course • Battle Staff NCO • BFV CDR Course • Combat Advisor • CFDIC • Drill Sergeant • Equal Opportunity • Master Fitness • Master Resiliency • Master Driver • Unit Movement Officer				SFC • Cavalry Leader Course • Inspector General • Maneuver Leader Maintenance Course				MSG • 1SG/Commander Course • Joint Firepower Course				SGM • Command Sergeant Major Legal Orientation • Keystone AMF • Pre-Command Course													
Functional Courses/Troop Schools (<u>Earliest opportunities to attend courses, not all encompassing</u>)																														

*Requires a minimum of 18 – 24 months to be considered Key Developmental (KD) complete or 12-month Bradley Commander w/ 12-months Troop Master Gunner experience at current grade.

19K Talent Development Model

Years of Service 2 4 6 8 10 12 14 16 18 20 22 24 26 28 30

Rank Position	 Driver/ Loader	 Gunner	 Tank/MPF Commander Requires a <u>minimum</u> of 18-24 months to be considered KD complete. *See additional note below for SSG.		 Platoon Sergeant	 First Sergeant	 BN/BDE CSM	
Military Education NCOPDS (earliest opportunities to attend courses) Civilian Education Degree Program	BLC ALC SLC MLC SMC NOM Associate's Degree Bachelor's Degree Master's Degree							
Broadening Opportunities (Not ordered in precedence)	PVT-SPC No broadening opportunities exist	SGT No broadening opportunities exist	SSG - AC/RC OC/T - Drill Sergeant - Instructor - MSI - Recruiter - SGL		SFC - AC/RC OC/T - CTC OC/T - Equal Opportunity Advisor - Inspector General - Instructor - MSI - Senior Drill Sergeant - SGL - Talent Management NCO - Career Management NCO		MSG - AC/RC OC/T - CTC OC/T - Equal Opportunity Advisor - Inspector General - SR Instructor - MSI - Senior Talent Management NCO - Senior Career Management NCO	SGM/CSM - Branch SGM - Chief Career Management NCO - Chief MSI - CSM O/C - CST SGM - DOTS SGM - CH Instructor - JMRC CSM - USAAC BDE CSM - USASMA - Executive Officer - Instructor - Training Developer
Functional Courses/Troop Schools (<u>Earliest opportunities to attend courses, not all encompassing</u>)	SPC - DTMS - Environmental Compliance - Unit Armorer - MPF Operations and Maintenance	SGT - Abrams Master Gunner - Safety - Unit Prevention Leader - HAZMAT	SSG - Tank Commander Course - MPF Commander Course - Basic Recruiter Course - Battle Staff NCO - CFDIC - Drill Sergeant - Equal Opportunity - Master Fitness - Master Resiliency - Master Driver		SFC - Cavalry Leader Course - Inspector General - Maneuver Leader Maintenance Course		MSG 1SG/Commander Course - Joint Firepower Course	SGM - Command Sergeant Major Legal Orientation - Keystone AMF - Pre-Command Course

***Requires a minimum of 18 – 24 months to be considered Key Developmental (KD) complete or 12-month KD position w/ 12-months Master Gunner experience at current grade.**