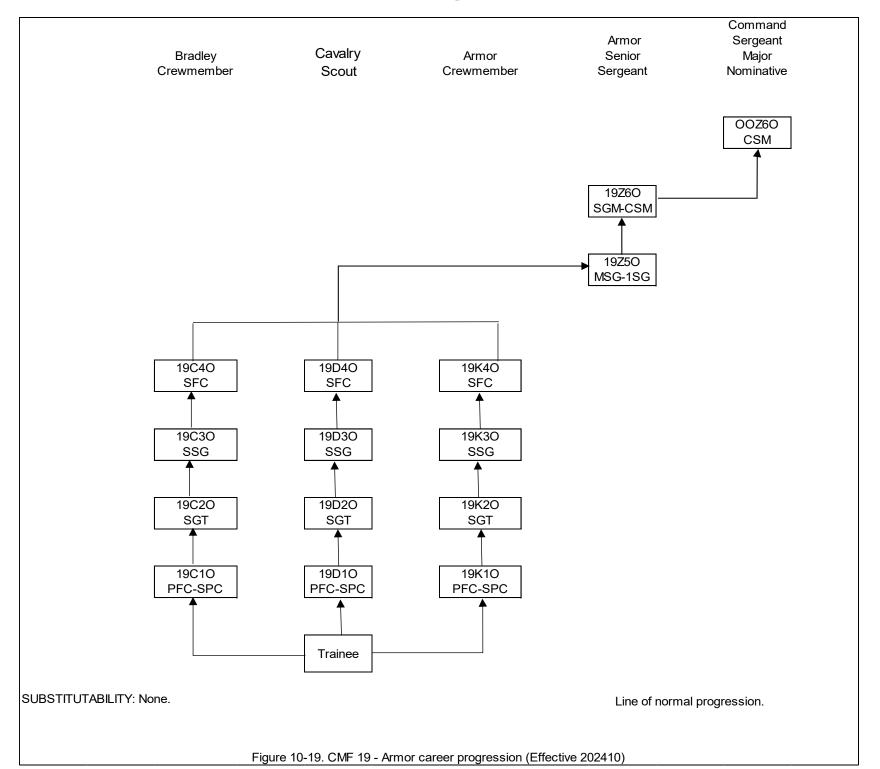
CMF 19 Career Progression Chart



19C Talent Development Model Years of Service 2 4 6 12 22 30 14 16 18 20 24 26 28 Rank First Sergeant Gunner **BFV Commander** Platoon Sergeant Driver BN/BDE CSM **Position** Requires a minimum of 18-24 months to be considered KD complete. * See additional note below for SSG. Military Education Distributed Learning **NCOPDS** Civilian Education Associate's Degree Bachelor's Degree Master's Degree Degree Program SGM/CSM **PVT-SPC SGT** SSG **MSG** SFC No broadening AC/RC OC/T AC/RC OC/T AC/RC OC/T **Branch SGM** No broadening opportunities exist opportunities exist CTC OC/T CTC OC/T **Chief Career Management Drill Sergeant** NCO Instructor **Equal Opportunity Advisor Equal Opportunity Advisor Chief MSI** MSI Inspector General Inspector General **Broadening** CSM O/C Recruiter Instructor **SR Instructor CST SGM Opportunities** SGL MSI *Pending ARSTRUC **DOTS SGM** Senior Drill Sergeant **Senior Talent Management CH Instructor** JMRC CSM **Talent Management NCO Senior Career Management** (Not ordered in NCO **USAAC BDE CSM Career Management NCO** precedence) *Pending ARSTRUC **USASMA Executive Officer** Instructor Training Developer **SFC** SPC **SGT** SSG MSG SGM Cavalry Leader **DTMS** BFV Master Gunner • **BFV Commander** 1SG/Commander **Command Sergeant Major Functional Environmental Master Driver** Course Course Course **Legal Orientation** Courses/Troop Compliance **Basic Recruiter Course** Inspector General **Joint Firepower Course Keystone AMF** Safety **Schools Unit Armorer Battle Staff NCO** Maneuver Leader **Pre-Command Course HAZMAT Unit Prevention CFDIC Maintenance Course** Leader **Drill Sergeant** (Earliest **Equal Opportunity** opportunities to attend courses, **Master Fitness** Master Resiliency not all **Unit Movement Officer**

(UMO)

encompassing)

^{*} Requires a minimum of 18 - 24 months to be considered Key Developmental (KD) complete or 12-month Bradley Commander w/ 12-months Master Gunner experience at current grade.

ears of Service		4	6 8	10		14	16	18	20	22	24	26	28	30
Rank Position	considered KD			um of 18-24 months to be			First Sergeant			BN/BDE CSM				
Military Education														
NCOPDS (earliest opportunities to attend course)		BLC	ALC		SLC		M	LC	SMC				NOM	
Civilian Education Degree Program	Associate's Degree				Bachelor's Degree			Master's Degree						
Broadening Opportunities (Not ordered in precedence)	PVT-SP No broader opportunities	ning	SGT No broadening opportunities exist	•	SSG AC/RC OC/T Drill Sergeant Instructor MSI Recruiter SGL		AC/RC O CTC OC/ Equal Op Instructo MSI Senior D SGL Talent M.	T portunity Ad	co	AC/RC OC/CTC OC/T Equal Opp Inspector (SR Instruct MSI Senior Tale NCO	ortunity Advisor General	•	Inst	lanagement
Functional Courses/Troop Schools (Earliest opportunities to attend courses, not all encompassing)	Ranger 0DTMSEnvironi Complia	SPC Ranger Course DTMS Environmental Compliance Unit Armorer SGT Master Gunner Safety Unit Prevention Leader HAZMAT		•	 Basic Recruiter Course Battle Staff NCO 		SFC Cavalry Leader Course Inspector General Maneuver Leader Maintenance Course		e	MSG 1SG/Commander Course Joint Firepower Course		•	SGM Command Sergeant Major Legal Orientation Keystone AMF Pre-Command Course	

^{*}Requires a <u>minimum</u> of 18 – 24 months to be considered Key Developmental (KD) complete <u>or</u> 12-month Bradley Commander w/ 12-months Troop Master Gunner experience at current grade.

19K Talent Development Model Years of Service 12 18 6 8 14 16 20 22 24 26 28 30 Rank Tank/MPF Commander Platoon Sergeant Driver/ Gunner First Sergeant BN/BDE CSM **Position** Loader Requires a minimum of 18-24 months to be considered KD complete. *See additional note below for SSG. Military Education NCOPDS (earliest opportunities to attend courses) Civilian Associate's Degree Bachelor's Degree Master's Degree Education Degree Program **PVT-SPC SGT** SSG **SFC** MSG SGM/CSM No broadening No broadening AC/RC OC/T AC/RC OC/T AC/RC OC/T **Branch SGM** opportunities exist opportunities exist CTC OC/T **Drill Sergeant** CTC OC/T **Chief Career Management** Equal Opportunity Advisor **Equal Opportunity Advisor** Instructor Inspector General MSI Inspector General Chief MSI **Broadening** Instructor **SR Instructor** CSM O/C Recruiter **Opportunities** SGL MSI MSI **CST SGM** Senior Drill Sergeant Senior Talent Management DOTS SGM **CH Instructor Talent Management NCO Senior Career Management** JMRC CSM (Not ordered in **Career Management NCO USAAC BDE CSM** precedence) **USASMA Executive Officer** Instructor Training Developer **SPC SFC SGM** SGT SSG MSG

Functional Courses/Troop **Schools**

(Earliest opportunities to attend courses, not all encompassing)

- DTMS **Environmental** Compliance **Unit Armorer**
- **MPF Operations** and Maintenance •
- Gunner Safety
- Abrams Master **Unit Prevention** Leader **HAZMAT**
- **Tank Commander** Course
- MPF Commander Course
- **Basic Recruiter Course**
- **Battle Staff NCO CFDIC**
- **Drill Sergeant**
- **Equal Opportunity**

Master Driver

- **Master Fitness** Master Resiliency
- Inspector General Maneuver Leader **Maintenance Course**

Cavalry Leader

Course

- 1SG/Commander Course **Joint Firepower Course**
- **Command Sergeant Major Legal Orientation**
- **Keystone AMF**
- **Pre-Command Course**

^{*}Requires a minimum of 18 - 24 months to be considered Key Developmental (KD) complete or 12-month KD position w/ 12-months Master Gunner experience at current grade.